



Our Company

Sconza Candy Company in Oakdale, California, has been manufacturing premium chocolate and confectionery products since 1939. Our Company is one of the largest manufacturers of panned products in North America, producing primarily private label products for some of the world's largest retail and CPG Companies. We are a Company committed to our Team Members and their personal and professional growth and recognize that each of them directly contributes to our success. Our 500,000 square foot facility is located in Oakdale, California, approx 95 miles east of the San Francisco Bay Area and approx 95 miles south of Sacramento. If you're a dynamic person and want to directly impact a leading confectionery company, we want you on our team!

Position Summary:

The Demand Planner will be responsible for generating demand plans, understand demand drivers for proactive collaboration across Sales, Operations, Production and Finance. The goal of the Demand Planner is to continuously improve service levels and simultaneously reduce finished goods inventory through accurate forecasting. Key to this Demand Planner role will be anticipate and understand the needs of different stakeholders across the company relative to forecasting, turning assumptions into actionable plans and providing insight into demand drivers.

Major Responsibilities:

- Develop demand forecasts (operational forecasts) at multiple levels of aggregation for multiple time horizons as part of a demand planning function.
- Support the monthly S&OP process, maintain baseline / statistical forecasts, collecting Sales, trade marketing and brand Marketing forecast drivers and highlighting changes and drivers in the plan to key stakeholders. Review historical sales trends, research demand drivers, prepare forecast data, develop statistical forecast models, and evaluate forecast results
- Determine optimal inventory levels based on demand forecast, lead times and desired service levels. Monitor inventory levels and recommend adjustments to prevent out of stocks or excess inventory
- Review promotional and distribution plans with marketing and sales
- Coordinate cross-functional research activities to reconcile significant variances and refine the forecast model to reflect updated sales, production and marketing assumptions.
- Utilize a collaborative consensus approach by working with sales, marketing, production, operations and finance to obtain and ensure that current and accurate information are used for demand forecasts.
- Provide input to the production organization in developing inventory strategies on existing items, new product launches and product phase-in/ phase outs.
- Closely coordinate and communicate customer action plans with supply planning and deployments.

THIRD GENERATION CHOCOLATE MAKERS

1 Sconza Candy Lane, Oakdale, California 95361 T 209.845.3700 F 209.845.3737
sconza.com



Qualifications:

- High school diploma or State issued equivalency plus 9 years supply chain or demand planning experience, preferably in the food & beverage or fast-moving consumer goods industries OR Bachelor's degree plus 5-year supply chain or demand planning experience, preferably in the food & beverage or fast-moving consumer goods industries
- Thorough understanding of demand management, robust analytical skills, strong communication and influencing skills to bring diverse teams to consensus.
- Demonstrated success in driving continuous improvement initiatives in customer service levels and waste reduction.
- Skilled in relationship management within your team, Production, Operations, Sales, Marketing, and most important our customers to drive a continuous improvement mindset across the supply chain and the entire organization.
- Strong knowledge of advanced analysis techniques and forecasting models
- Proficient in Microsoft Office Excel (vlookup, pivot tables, macros), power point.

The pay for this role in the state of CA ranges from \$65,000 to \$95,000 based on years of experience, position responsibilities and geographic location.

Note: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

Sconza is an Equal Employment opportunity Employer. We do not discriminate on the basis of race, traits historically associated with race, including but not limited to, hair texture and protective hairstyles (such as braids, locks, and twists), color, national origin, ancestry, creed, religion, physical disability, mental disability, medical condition as defined by applicable state law (including cancer and predisposing genetic characteristics in California), genetic information, marital status, familial status, sex, gender, gender identity, gender expression, pregnancy, childbirth or related medical conditions, sexual orientation (actual or perceived), transgender status, sex stereotyping, age, military or veteran status, domestic violence or sexual assault victim status, or any other basis protected by applicable law.

We also consider qualified applicants with criminal histories, consistent with applicable federal, state and local law.

Sconza is committed to providing reasonable accommodations for candidates with disabilities in our recruiting process. If you need any assistance or accommodations due to a disability, please let us know at Jobs@Sconzacandy.com.

Benefits:

- 401(k) w/ Match
- Dental insurance
- Health insurance
- Paid Time Off
- Vision insurance
- 11 Paid Holidays

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