



Sconza Candy Company in Oakdale, California, has been manufacturing premium chocolate and confectionery products since 1939. Our Company is one of the largest manufacturers of panned products in North America, producing primarily private label products for some of the world's largest retail and CPG Companies. We are a Company committed to our Team Members and their personal and professional growth and recognize that each of them directly contributes to our success. Our 500,000 square foot facility is located in Oakdale, California, approx 95 miles east of the San Francisco Bay Area and approx 95 miles south of Sacramento. If you're a dynamic person and want to directly impact a leading confectionery company, we want you on our team!

### **Position Summary:**

The Maintenance Manager will be responsible for the management of the maintenance team for the facility. This position will have daily interaction with all departments throughout the organization. In addition, this position has the responsibilities for leading the operations of the equipment PM program, maintaining schedules, quality of work, planning task assignments, training, employee selection and development, including progressive discipline. The position will create detailed execution plans for maintenance and implement the plans within the maintenance budgets.

The ideal candidate will be constantly assessing the systems in place to ensure that they are both safe and operating efficiently. This candidate will be comfortable managing a team and conducting analysis in order to highlight areas for improvement. This candidate should also be comfortable ensuring necessary utilities are working correctly and possess strong organizational skills in order to keep track of multiple projects at once.

### **Essential Duties:**

- Provides emergency/unscheduled repairs of production equipment during production and performs scheduled maintenance repairs of production equipment during machine service
- Prepares and sets up machinery for scheduled production runs when needed
- Reads and interprets equipment manuals and work orders to perform required maintenance and service
- Comply with OSHA safety and health rules
- Ability to train others and organize training to raise the skills within the Maintenance department
- Must be able to organize and direct the work of other Maintenance personnel
- Offer and assign overtime as needed to other Maintenance personnel
- Help by identifying and ordering parts as needed for repairs
- Work with outside vendors to solve problems and source parts
- Must be able to navigate and perform work within tab ware, create work orders, close work orders, and evaluate the work orders for improvement
- Post metrics at the gemba board and communicate these metrics to leadership
- Manage the back log of work orders and complete other assignments and projects when delegated by leadership
- Must be able to work in a team setting
- Check quality standards and functionality of services and machines regularly
- Escalate any problems early and schedule repairs in order to minimize loss to business
- Conduct regular assessments and trainings to ensure safety of employees
- Analyze processes to ensure efficient functioning and perform analysis to make adjustments

THIRD GENERATION CHOCOLATE MAKERS

1 Sconza Candy Lane, Oakdale, California 95361 T 209.845.3700 F 209.845.3737

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**Accountable:**

- Review 100% of the daily work orders and address errors within 24 hours
- Report planned VS. unplanned work order percent weekly at the gemba board and manage to the metric
- Report work order back log weekly at gemba board and manage the backlog to 450 hours or less
- Track and manage work order hours completed compared to total craftsmen hours available to perform work daily
- Manage project due dates and report status at the weekly gemba board

**Key Qualifications:**

- Bachelor's Degree in Engineering or related field
- Five (5) Year supervisory experience with heavy Machinery, productions line or related field.

The pay for this role in the state of CA ranges from \$120,000 to \$140,000 per year based on years of experience, position responsibilities and geographic location.

**Note:** This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

**Sconza is an Equal Employment opportunity Employer. We do not discriminate on the basis of race, traits historically associated with race, including but not limited to, hair texture and protective hairstyles (such as braids, locks, and twists), color, national origin, ancestry, creed, religion, physical disability, mental disability, medical condition as defined by applicable state law (including cancer and predisposing genetic characteristics in California), genetic information, marital status, familial status, sex, gender, gender identity, gender expression, pregnancy, childbirth or related medical conditions, sexual orientation (actual or perceived), transgender status, sex stereotyping, age, military or veteran status, domestic violence or sexual assault victim status, or any other basis protected by applicable law.**

**We also consider qualified applicants with criminal histories, consistent with applicable federal, state and local law.**

**Sconza is committed to providing reasonable accommodations for candidates with disabilities in our recruiting process. If you need any assistance or accommodations due to a disability, please let us know at**

**[Jobs@Sconzacandy.com](mailto:Jobs@Sconzacandy.com).**

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