



## **Our Company**

Sconza Candy Company in Oakdale, California, has been manufacturing premium chocolate and confectionery products since 1939. Our Company is one of the largest manufacturers of panned products in North America, producing primarily private label products for some of the world's largest retail and CPG Companies. We are a Company committed to our Team Members and their personal and professional growth and recognize that each of them directly contributes to our success. Our 500,000 square foot facility is located in Oakdale, California, approx 95 miles east of the San Francisco Bay Area and approx 95 miles south of Sacramento. If you're a dynamic person and want to directly impact a leading confectionery company, we want you on our team!

## **Position Summary:**

Responsible for all sourcing and negotiating activities and company-wide commitments for all direct material (Raw Material and Packaging), all co-manufactured products, fixed assets, and indirect costs/service providers. It is the essential role of this position to ensure the most effective total cost solution. The manager will lead in forecasting and scheduling the continuous supply and timely procurement of products and service to assure uninterrupted operations for both in sourced and outsourced facilities.

## **Major Responsibilities:**

- Develop, implement, and refine commodity strategies and principals to support Company's overall goals and objectives.
- Work on a team and collaborate and develop launch of MRP with IT, Planning and Scheduling.
- Ensure data integrity and completeness in all purchasing-related applications.
- Cross functionally manage inventory levels and product obsolescence with Finance and through best practices and enhance processes.
- Work in conjunction with Marketing, R&D, and Finance in the development and costing of finished goods
- Lead vendor selection and negotiation for all procurement-involved activities: raw materials, packaging, co-manufacturing, fixed assets, and service providers.
- Good communication skills
- Notify key personnel of any/all production stoppages.
- Provide yearly, material analysis as parts of the budgeting process.
- Monthly and quarterly reassess material needs based on usage, sales and forecast and production plans.
- Food safety is the responsibility of each employee which enables Sconza Candy Company to manufacture and distribute a safe, wholesome, and high-quality product.
- Understand and comply with all HACCP and CGMP requirements and processes as it relates to purchasing materials and ingredients.
- Understand and comply with all programs, RSPO, FT, Organic, QAI, current and future.

THIRD GENERATION CHOCOLATE MAKERS

1 Sconza Candy Lane, Oakdale, California 95361 T 209.845.3700 F 209.845.3737  
sconza.com



### Qualifications:

- High School Diploma or State issued Equivalency and 3 years of related experience OR Associate degree (A.A) and 1 year of related experience.
- Excellent negotiation and execution skills
- Strategy development
- Strong ERP systems knowledge required. High degree of knowledge in Material Requirements Planning: systems design and usage.
- Proven Project Management skills: Must be highly organized, attentive to detail and able to handle multiple projects
- Ability to analyze, develop and implement key cost savings initiatives throughout all commodity lines, co-manufactured products, fixed assets, and service providers.
- Requires excellent oral, written, and communication skills.
- Requires operation knowledge of computer software (Excel, Word, Access, Outlook, Sage, etc.)

Ability to be flexible (shifts, days, and hours)

The pay for this role in the state of CA ranges from \$65,000 to \$75,000 based on years of experience, position responsibilities and geographic location.

**Note:** This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

**Sconza is an Equal Employment opportunity Employer. We do not discriminate on the basis of race, traits historically associated with race, including but not limited to, hair texture and protective hairstyles (such as braids, locks, and twists), color, national origin, ancestry, creed, religion, physical disability, mental disability, medical condition as defined by applicable state law (including cancer and predisposing genetic characteristics in California), genetic information, marital status, familial status, sex, gender, gender identity, gender expression, pregnancy, childbirth or related medical conditions, sexual orientation (actual or perceived), transgender status, sex stereotyping, age, military or veteran status, domestic violence or sexual assault victim status, or any other basis protected by applicable law.**

**We also consider qualified applicants with criminal histories, consistent with applicable federal, state and local law. Sconza is committed to providing reasonable accommodations for candidates with disabilities in our recruiting process. If you need any assistance or accommodations due to a disability, please let us know at [Jobs@Sconzacandy.com](mailto:Jobs@Sconzacandy.com).**

### Benefits:

- 401(k) w/ Match
- Dental insurance
- Health insurance
- Paid Time Off
- Vision insurance
- 11 Paid Holidays

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